** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A F</u>	or the	2023 calendar year, or tax year beginning $JUL 1$, 2023 and en	nding J	<u>UN 30, 2024</u>			
	heck if	C Name of organization		D Employer identifie	cation number		
	Addres	BRONXWORKS, INC.					
	Name change	Doing business as		13-32544	84		
	Initial return Final return/	60 EAST TREMONT AVENUE	oom/suite	E Telephone number 646-393-4			
_	termin- ated			G Gross receipts \$	127,759,599.		
	Amend return Applica	BRONA, NI 10455		H(a) Is this a group return			
	_tion pendin	F Name and address of principal officer: ETDEEN TOKKES		for subordinates			
	37-076	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	H(b) Are all subordinates in	cluded? Yes No list. See instructions		
	Vebsit		<u> </u>	H(c) Group exemption			
		organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: NY		
		Summary	,		<u> </u>		
•		Briefly describe the organization's mission or most significant activities: ${\color{red} {\tt BRONXV}}$					
Governance		BRONX-BASED NONPROFIT ORGANIZATION WHICH H					
erne		Check this box if the organization discontinued its operations or disposed	d of more	1 1			
Š				3	25		
<u>ھ</u>		Number of independent voting members of the governing body (Part VI, line 1b)			25		
ies		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			1230 326		
Activities &		Total number of volunteers (estimate if necessary)			0.		
Ac		Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, Part I, line 11			0.		
		Net unrelated business taxable income norm officers, rait i, line 11		Prior Year	Current Year		
	8	Contributions and grants (Part VIII, line 1h)	1	09,566,121.	122,039,673.		
Revenue		Program service revenue (Part VIII, line 2g)		3,217,796.	4,995,185.		
eve	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		177,816.	249,944.		
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		574,930.	336,368.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		13,536,663.	127,621,170.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		7,014,212.	6,037,572.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		66,053,845.	73,282,737.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.		
ğ	b	Total fundraising expenses (Part IX, column (D), line 25) 902,730		20 105 500	40 601 046		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		38,185,508.	42,621,246. 121,941,555.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,283,098.	5,679,615.		
_ s		Revenue less expenses. Subtract line 18 from line 12	Be	ginning of Current Year	End of Year		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		97,204,585.	129,708,655.		
Asse Bal	21	Total liabilities (Part X, line 26)		74,589,974.	100,933,700.		
Net	22	Net assets or fund balances. Subtract line 21 from line 20		22,614,611.	28,774,955.		
Pa	rt II	Signature Block					
Unde	er pena	ties of perjury, I declare that I have examined this return, including accompanying schedules at	ınd stateme	nts, and to the best of my	knowledge and belief, it is		
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	h preparer	has any knowledge.			
Sigr		Signature of officer		Date			
Her	е	EILEEN TORRES, CHIEF EXECUTIVE OFFICER Type or print name and title					
			Ιr	Date Check	PTIN		
Paid		Print/Type preparer's name Preparer's signature MAGDALENA CZERNIAWSKI MAGDALENA CZERNIA	l l				
	arer	Firm's name CBIZ ADVISORS, LLC	O VICINE		7-3707167		
r i e p Use		Firm's address 685 THIRD AVENUE		FIIIII S EIN O	, 3/0/10/		
200	Jy	NEW YORK, NY 10017		Phone no 21	2-503-8800		
— Mav	the IF	S discuss this return with the preparer shown above? See instructions		, , , , , , , , , , , , , , , , , , , ,	X Yes No		

	990 (2023) DIONAWORIDA, TINC. 13 3234104 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: BRONXWORKS HELPS INDIVIDUALS AND FAMILIES IMPROVE THEIR ECONOMIC AND
	SOCIAL WELL BEING. FROM TODDLERS TO SENIORS, WE FEED, SHELTER, TEACH,
	AND SUPPORT OUR NEIGHBORS TO BUILD A STRONGER COMMUNITY. BRONXWORKS
	HAS OPERATIONS AT OVER 50 SITES, SERVING INDIVIDUALS AND FAMILIES. WE
2	Did the organization undertake any significant program services during the year which were not listed on the
2	V V v
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$40,030,517. including grants of \$771,134.) (Revenue \$575,797.
	HOMELESS PREVENTION RELOCATION
	STREET HOMELESSNESS IN THE BRONX HAS DECLINED BY 17% BETWEEN 2020 AND
	2024* AS A RESULT OF THE EFFORTS OF THE BRONXWORKS HOMELESS PREVENTION
	AND RELOCATION SERVICES PROGRAMS. BRONXWORKS MADE 35,703 CONTACTS WITH
	PEOPLE EXPERIENCING STREET HOMELESSNESS ACROSS THE BRONX.
	BRONXWORKS JEROME AVENUE MEN'S SHELTER, HOMELESS OUTREACH TEAM, AND
	SAFE HAVEN PROGRAMS PLACED 332 FORMERLY STREET HOMELESS INDIVIDUALS
	INTO PERMANENT HOUSING.
	FOR FISCAL YEAR 2024, BRONXWORKS FAMILY SHELTER STAFF SUCCESSFULLY
4b	(Code:) (Expenses \$ 24 , 615 , 618 . including grants of \$ 213 , 394 .) (Revenue \$
	HOMELESS SHELTERS
	THE BRONXWORKS JEROME AVENUE MEN'S SHELTER, HOMELESS OUTREACH TEAM, AND
	SAFE HAVEN PROGRAMS PROVIDED TEMPORARY SHELTER TO 2,069 PEOPLE.
	SAFE HAVEN PROGRAMS PROVIDED TEMPORARI SHEDIER TO 2,009 PEOPLE.
	BRONXWORKS-ADMINISTERED FAMILY RESIDENCES PROVIDED TEMPORARY HOUSING
	AND ON-SITE SOCIAL SERVICES FOR 560 FAMILIES WITH ABOUT 1,220 PERSONS.
	THE ON STILL BOOTH SHIVEOUS FOR 300 THRIBITED WITH INSOT 1/220 THRIBOTIST
4c	(Code:) (Expenses \$14,447,933. including grants of \$858,571.) (Revenue \$\$
	CHILDREN AND YOUTH PROGRAMS
	BRONXWORKS' CHILDREN AND YOUTH DEPARTMENT PROGRAMS SERVE CHILDREN AND
	YOUNG PEOPLE FROM 2.9 YEARS TO THE AGE OF TWENTY-FOUR, AS WELL AS THEIR
	PARENTS OR GUARDIANS AND FAMILIES. FOR CHILDREN AGES TWO TO FIVE,
	PROGRAMS INCLUDE THE HOME INSTRUCTION FOR PARENTS OF PRE-SCHOOL
	YOUNGSTERS (HIPPY) PROGRAM AND TWO NEIGHBORHOOD-BASED EARLY CHILDHOOD
	LEARNING CENTERS (ECLCS) FOR PRE-SCHOOL AGED CHILDREN. AFTERSCHOOL
	PROGRAMS FOR K-8TH GRADE AS WELL AS HIGH SCHOOL, COLLEGE RETENTION AND
	FOUR CORNERSTONE COMMUNITY CENTERS LOCATED IN NYC HOUSING AUTHORITY
	DEVELOPMENTS.
	Otherway was in a (Describe or Other I.e. O.)
4d	Other program services (Describe on Schedule O.)
1-	(Expenses \$ 28,391,472. including grants of \$ 4,194,473.) (Revenue \$ 4,163,388.) Total program service expenses \$ 107,485,540.
46	TOTAL OF COLOR OF SERVICE EXTREMSES TO L. T.

Form 990 (2023) BRONXWORKS, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			l
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi-endowments? f "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			٠,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		37	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	١	v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	-
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			_v
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.	х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	^	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Α
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		X
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
IJ	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	"		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	۳.		├ <u></u>
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	⊢"		├ <u></u>
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	<u> </u>		
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		х

Form 990 (2023) BRONXWORKS, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	١		
	any tax-exempt bonds?	24c		_
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
05 -	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Λ	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b		х
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
332004	12-21-23	Form	990	(2023)

Form 990 (2023) BRONXWORKS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			77
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		<u> </u>
	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u> </u>
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2023) BRONXWORKS, INC. 13-3254484 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<u> </u>						X
Sec	tion A. Governing Body and Management					ı
		1 . 1	2.51		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	25			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	25			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	p with any other				
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision	n			
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
, ,	more members of the governing body?			7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			74		
b				76		x
•				7b		-25
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year.			•	v	
	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)				
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing box	ly before filing the f	orm?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If					
	on Schedule O how this was done	,		12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approv					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
9	The organization's CEO, Executive Director, or top management official			15a	х	
				15b	X	
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			130	-2	
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	mont with a				
108				16-		Х
	taxable entity during the year?			16a		^
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation to ev					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga					
800	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NY					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-T (section 5	501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.					
		n on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c	onflict of interest po	olicy, and	financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and records				
	GORDON MILLER, CFO - 646-393-4000					
	60 EAST TREMONT AVENUE, BRONX, NY 10453					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Jiga	IIIZA	((рсп	Jan	(D)	(E)	(F)
Name and title	Average	(do		Posi		l than c	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son is	s both	an	compensation	compensation	amount of
	week (list any							from the	from related organizations	other compensation
	hours for	Individual trustee or director				p		organization	(W-2/1099-MISC/	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal trı		loyee	ompe e		1099-NEC)		and related
	below	ividua	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) 777 7777 7600077	line)	Pu Pu	lus	#0	Ke	Hig	For			
(1) EILEEN TORRES CEO	34.70			х				225 010	0.	OE 117
(2) JOHN WEED	35.00			Δ				325,819.	0.	85,417.
ASSISTANT EXECUTIVE DIRECTOR	33.00				х			243,148.	0.	71,270.
(3) ERICA COLEMAN	35.00							243,140.	0.	11,210.
CHIEF LEGAL AND OPERATIONS OFFICER	33.00				х			238,116.	0.	67,794.
(4) SCOTT AUWARTER	35.00							250,110.	0.	01,154.
ASSISTANT EXECUTIVE DIRECTOR	33:00				х			251,188.	0.	25,000.
(5) GORDON MILLER	34.70							231/1001	•	23,000
CFO	0.30			х				247,308.	0.	27,665.
(6) KENNETH SMALL	35.00							,	-	,
DEVELOPMENT DIRECTOR						Х		169,747.	0.	38,092.
(7) MARJORIE JEANNOT	35.00									
DEPARTMENT DIRECTOR						Х		154,180.	0.	52,773.
(8) GIANNA DELL'OLIO	35.00									
DIR. OF ADVANCEMENT & COMMUNICATIONS						Х		175,060.	0.	17,142.
(9) TAMU BRYON	35.00									
CONTROLLER						X		164,107.	0.	25,531.
(10) FELICIA RICKETT-SAMUELS	35.00									
V.P. OF HUMAN RESOURCES						Х		174,278.	0.	9,127.
(11) ADELE URSONE	0.50									_
SECRETARY	0.25	Х		Х				0.	0.	0.
(12) ANGEL CARDOZA	0.50									
MEMBER	0.50	Х						0.	0.	0.
(13) BARRET FELDMAN	0.50								0	•
MEMBER	0.50	Х						0.	0.	0.
(14) BRUCE PHILLIPS	0.50	37							_	•
MEMBER	0.50	Х						0.	0.	0.
(15) CHRISTIAN LEE MEMBER	0.50	Х						0.	0.	0.
(16) DOUGLAS M. TWEEN	0.50	^						· ·	U •	<u> </u>
MEMBER	0.30	Х						0.	0.	0.
(17) GULDEN COSSLET-TURKOZ	0.50	-22						0.	0.	<u></u>
MEMBER	- 0.30	Х						0.	0.	0.
	L	77							J •]	000

0.

419.811.

50

BRONXWORKS, INC. Page 8 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the lighest compensated related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations and related ey employee 1099-NEC) below organizations line) (18) JANICE K. HART 1.00 X VICE CHAIRPERSON 0.25 X 0. 0. 0. (19) JEAN SMITH 0.50 0.25 Х 0. 0. MEMBER 0. (20) JOAN ROSENTHAL 1.00 0.25 Х X 0. TREASURER 0. 0. (21) JOHN GRUDZINA 0.50 MEMBER X 0. 0. (22) JOSEPH MACALUSO 0.50 MEMBER (OUTGOING) Х 0. 0. 0. (23) JULIO REYES 0.50 MEMBER Х 0. 0. 0. (24) KIRA MENDEZ 0.50 Х 0. 0. 0. MEMBER (25) MARC KEMENY 0.50 0. MEMBER (OUTGOING) 0.25 Х 0. 0. (26) MARENE JENNINGS 0.50 MEMBER (OUTGOING) 0 0. 0. 2,142,951. 419,811. 0. 1b Subtotal 0. c Total from continuation sheets to Part VII, Section A 0.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on Х line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person

2.142.951.

Section B. Independent Contractors

d Total (add lines 1b and 1c)

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

the organization. Report compensation for the calendar year ending with or within		
(A)	(B)	(C)
Name and business address	Description of services	Compensation
A&H SECURITY SERVICES LLC		
611 JACKSON AVE, BRONX, NY 10455	SECURITY SERVICES	3,208,053.
LIBERTY ONE BRONX LLC		
180 MAIDEN LANE STE 901, NEW YORK, NY 10005	MAINTENANCE SERVICES	1,272,994.
JANIAN MEDICAL CARE P.C, 198 EAST 121		
STREET, 5TH FLOOR, NEW YORK, NY 10035	MEDICAL SERVICES	358,815.
AMAZING DESTINATIONS	TRANSPORTATION	
200 ORVILLE DRIVE, BOHEMIA, NY 11717	SERVICES	332,247.
CHATSWORTH BUILDERS LLC	CONSTRUCTION	
4511 3RD AVE, BRONX, NY 10457	SERVICES	214,138.
2 Total number of independent contractors (including but not limited to those listed		
\$100,000 of compensation from the organization 14		

13-3254484

Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	lighe	est	Compensated Employe	es (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or				oloye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(***2/1099-101130)	organization
	related	ee or	stee			nsate		(** 27 1000 141100)		and related
	organizations	trust	nal tru		oyee	om pe				organizations
	below	Individual trustee or director	Institutional trustee	Ser	Key employee	Highest compensated employee	ner			
	line)	indi	Insti	Officer	Key	High	Former			
(27) MARIAMO AGMI	0.50									
MEMBER		Х						0.	0.	0.
(28) MICHAEL DEADDIO	0.50									
MEMBER		Х						0.	0.	0.
(29) MIKHAEL ABEBE	0.50									
MEMBER		Х						0.	0.	0.
(30) NANCY FELTSEN	0.50									
MEMBER		Х						0.	0.	0.
(31) OSTERMAN PEREZ	0.50									
MEMBER		Х						0.	0.	0.
(32) REN SINGH	0.50									
MEMBER		Х						0.	0.	0.
(33) ROGER BEGELMAN	1.00									
CHAIR	0.50	Х		Х				0.	0.	0.
(34) SIMON STANAWAY	0.50									
MEMBER		Х						0.	0.	0.
(35) STANLEY FREILICH	0.50									
MEMBER (OUTGOING)	0.25	Х						0.	0.	0.
(36) SUD SUBRAHMANYAN	0.50									
MEMBER		Х						0.	0.	0.
(37) TOM WATSON	0.50									
MEMBER		Х						0.	0.	0.
(38) WILLIAM DEVANEY	0.50									
MEMBER		X						0.	0.	0.
(39) YARON SHLESINGER	0.50									
MEMBER		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (2023) BRONXWORKS, INC.
Part VIII Statement of Revenue

		Check if Schedule O	ontain	s a resp	onse	or note to any lin	e in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
								lanction revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts	b									
Ω, E	С	Fundraising events				597,328.				
ifts ar A										
s, G milk		Government grants (contr				111,446,773.				
Šiš		All other contributions, gifts,								
her it		similar amounts not included				9,995,572.				
풀	g				\$	102,513.				
Sor	-	Total. Add lines 1a-1f					122039673.			
						Business Code				
o o	2 a	PROGRAM SERVICE FEES	5			721000	4,270,013.	4,270,013.		
Ş	b	MEDICAID				623000	725,172.	725,172.		
Ser	С									
ž Š	d									
Program Service Revenue	е									
Pr	f	All other program service	revenu	e						
	q	T					4,995,185.			
	3	Investment income (includ								
						·	249,944.			249,944.
	4	Income from investment of								
	5	Royalties		-						
		,		(i) Re	al	(ii) Personal				
	6 a	Gross rents	6a	153	,667.					
	b		6b		0.					
	С	Rental income or (loss)	6c	153	667.					
	d	Net rental income or (loss)					153,667.			153,667.
		Gross amount from sales of	$\overline{}$	(i) Secu	rities	(ii) Other				
		assets other than inventory	7a							
	b	Less: cost or other basis								
ē		and sales expenses	7b							
en	С	Gain or (loss)	7c							
ě		Net gain or (loss)								
ther Revenue		Gross income from fundraisin								
튐		including \$								
		contributions reported on								
		Part IV, line 18		•	8a	92,000.				
	b					138,429.				
		Net income or (loss) from					-46,429.			-46,429.
		Gross income from gamin								
		Part IV, line 19								
	b	Less: direct expenses								
		Net income or (loss) from								
		Gross sales of inventory, I								
		and allowances			10a	<u> </u>				
	b	Less: cost of goods sold			- 1					
		Net income or (loss) from								
						Business Code				
sno	11 a	MISCELLANEOUS				900099	198,155.	198,155.		
ane Duc	b	DEVELOPER FEE				900099	30,975.	30,975.		
Miscellaneous Revenue	С									
Aisc	d	All other revenue								
_		Total. Add lines 11a-11d					229,130.			
	12	Total revenue. See instruction	ns				127621170.	5,224,315.	0.	357,182.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp			npiete column (A).	
	Check if Schedule O contains a respon		(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	$\label{prop:continuous} \mbox{Grants and other assistance to domestic organizations}$				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	6,037,572.	6,037,572.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	1,726,472.	234,609.	1,491,863.	
6	Compensation not included above to disqualified	2,720,2727	201,0000	2/232/0001	
U	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	55,942,003.	50,129,979.	5,259,346.	552 670
7	Other salaries and wages	33,344,003.	JU, 143, 313.	3,433,340.	552,678.
8	Pension plan accruals and contributions (include	2 275 262	2 000 700	162 420	22 142
_	section 401(k) and 403(b) employer contributions)	7 210 160	2,090,799.	162,420.	22,143. 69,049.
9	Other employee benefits	/,318,16U.	6,533,094.	716,017.	69,049.
10	Payroll taxes	6,020,740.	5,305,559.	659,332.	55,849.
11	Fees for services (nonemployees):				
	Management	444 ===	40= 051		
b	Legal	141,755.		29,882.	6,512. 8,381.
	Accounting	182,449.	135,607.	38,461.	8,381.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	59,643.		59,643.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	5,981,954.	4,852,468.	998,890.	130,596.
12	Advertising and promotion				
13	Office expenses	3,102,775.	2,058,259.	1,026,434.	18,082.
14	Information technology				
15	Royalties				
16	Occupancy	20,503,372.	19,651,705.	851,667.	
17	Travel	268,555.	141,053.	125,148.	2,354.
18	Payments of travel or entertainment expenses	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	-,	,
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20		265,641.		265,641.	
21	Payments to affiliates			200,011.	
22	Depreciation, depletion, and amortization	221,410.		221,410.	
		2,124,204.	1,889,006.	228,016.	7,182.
23	Insurance Other expenses. Itemize expenses not covered	2,124,204.	1,000,000	220,010•	1,102•
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.) REPAIRS AND MAINTENANCE	4,537,204.	/ 050 251	170 072	80.
a	FOOD		4,058,251.	478,873.	
b		2,621,943.	2,568,689.	31,271.	21,983.
С	MISCELLANEOUS	923,131.	345,286.	575,556.	2,289.
d	PROGRAM SUPPLIES	682,041.	622,766.	58,387.	888.
е	All other expenses	1,005,169.	725,477.	275,028.	4,664.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	121,941,555.	107,485,540.	13,553,285.	902,730.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2022)

Form 990 (2023)
Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,365,804.	1	3,684,094.
	2	Savings and temporary cash investments			222,332.	2	5,195,174.
	3	Pledges and grants receivable, net				3	75,791,470.
	4	Accounts receivable, net			62,662,033.	4	3,507,667.
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these		5			
	6	Loans and other receivables from other disqualifie					
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	D			240,393.	9	277,470.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,822,060. 4,138,900.			
	b	Less: accumulated depreciation	1,904,570.	10c	1,683,160.		
	11	Investments - publicly traded securities	6,255,174.	11	6,450,883.		
	12	Investments - other securities. See Part IV, line 11			12	492,688.	
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	23,554,279.	15	32,626,049.		
	16	Total assets. Add lines 1 through 15 (must equal	l line 3	33)	97,204,585.	16	129,708,655.
	17	Accounts payable and accrued expenses		15,330,818.	17	16,217,158.	
	18	Grants payable		18			
	19	Deferred revenue			27,188,846.	19	43,408,537.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa				21	
Se	22	Loans and other payables to any current or former					
Ĭ		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these				22	
_	23	Secured mortgages and notes payable to unrelate			0 000 050	23	0.600.000
	24	Unsecured notes and loans payable to unrelated			9,030,958.	24	8,600,000.
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	22 020 252		22 700 005
		=			23,039,352.		
	26			<u>v</u>	74,589,974.	26	100,933,700.
Ŋ		Organizations that follow FASB ASC 958, chec	k her	e X			
nce		and complete lines 27, 28, 32, and 33.			18,693,890.	07	10 005 579
alaı	27	Net assets without donor restrictions	3,920,721.	27	19,095,578. 9,679,377.		
d B	28	Net assets with donor restrictions	3,320,121.	28	3,013,311.		
Ë		Organizations that do not follow FASB ASC 95	8, cne	eck nere			
٥٠		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
1556	30	Paid-in or capital surplus, or land, building, or equ				30	
et A	31	Retained earnings, endowment, accumulated inco			22,614,611.	31 32	28,774,955.
ž	32	Total liabilities and not assets/fund balances			97,204,585.	33	129,708,655.
	33	Total liabilities and net assets/fund balances			J1,204,J0J•	აა	1 127, 100,033.

13-3254484 Page **12**

Form	990 (2023) BRONXWORKS, INC.	13-	-3254	484	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,621		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,941		
3	Revenue less expenses. Subtract line 2 from line 1	3		,679		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	<u>22</u>	,614		
5	Net unrealized gains (losses) on investments	5		480),7:	29.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	28	,774	L,9!	<u>55.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			X
				$\overline{}$	Yes	No
1	Accounting method used to prepare the Form 990:					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule C).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red auc	lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u></u>	3b	X	
				Form 9	9 90 ((2023)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

14

Name of the organization BRONXWORKS TNC Employer identification number 13-3254484

Pa	rt I	Reason for Public (Charity Status.		omolete th	nis nart) S	ee instructions	J J2J1101
							cc instructions.	
	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)					11/41/1		
1	\square	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	Н	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3	Щ	A hospital or a cooperative					•	
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).						
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in						
		section 170(b)(1)(A)(vi). (C			J		g ₁	
8		A community trust describe	•	1VAVvi) (Complete Part	- 11 \			
9	H	An agricultural research org				nd in coni	unction with a land grant	collogo
9		-				=	~	
		or university or a non-land-g	grant college of agrici	ulture (see instructions).	Enter the i	iame, city	, and state of the college	e Of
		university:	. (4)	11 00 1 /00 / 1 /1				
10		An organization that norma	•				•	-
		activities related to its exem	-	•				-
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	ıfter June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)					
11		An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50)9(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne function	ns of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section s	509(a)(2).	See section 509(a)(3). (Check the box on
		lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and 12g.	
а		Type I. A supporting orga	anization operated. si	upervised, or controlled I	ov its supr	orted ora	anization(s), typically by	aivina
	-	the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	_		
		organization. You must o		• • • •	majority o	T tire direc	1010 01 1100000 01 110 00	ipporting
b		Type II. A supporting org	-		ion with it	cupporto	nd organization(s), by bay	vina
	, r		•					-
		control or management o			ime persoi	ns mai co	ntroi or manage the supp	Dorted
		organization(s). You mus	-				16 11 11 11 1	1 20
C	:		-				• •	ed with,
		its supported organization		·				
C	I		/ integrated. A supp	orting organization opera	ated in cor	nnection w	rith its supported organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distr	ibution rec	uirement and an attentiv	/eness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
e		Check this box if the orga	anization received a v	written determination from	n the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiz	ation.		
f	Ente	er the number of supported o	organizations					
ç	Pro	vide the following information	about the supporte	d organization(s).				
	((i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	inization listed	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
Tota	al							

332021 12-21-23

13-3254484 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 81489658. 91682043. 103868033 109566121 122039673					
membership fees received. (Do not include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf **Barbara** State State					
include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 81489658. 91682043. 103868033 109566121 122039673					
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					
ization's benefit and either paid to or expended on its behalf) E09645529				
or expended on its behalf) E0064EE20				
···········	1500645520				
	2509645529				
3 The value of services or facilities	1500645520				
furnished by a governmental unit to	1500645530				
the organization without charge	7 IE				
4 Total. Add lines 1 through 3	5000045520				
5 The portion of total contributions					
by each person (other than a					
governmental unit or publicly					
supported organization) included					
on line 1 that exceeds 2% of the					
amount shown on line 11,					
column (f)					
6 Public support. Subtract line 5 from line 4.	508645528				
Section B. Total Support					
Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023	(f) Total				
7 Amounts from line 4 81489658. 91682043. 103868033 109566121 122039673	3508645528				
8 Gross income from interest,					
dividends, payments received on					
securities loans, rents, royalties,	1440450				
and income from similar sources 176,311. 345,141. 197,710. 290,406. 403,611.	1413179.				
9 Net income from unrelated business					
activities, whether or not the					
business is regularly carried on					
10 Other income. Do not include gain					
or loss from the sale of capital	2077250				
assets (Explain in Part VI.) 626,603. 154,141. 1383153. 592,232. 321,130.					
11 Total support. Add lines 7 through 10	513135966				
, , , , , , , , , , , , , , , , , , , ,	6,428,044.				
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)					
organization, check this box and stop here Section C. Computation of Public Support Percentage					
14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	99.12 %				
15 Public support percentage for 2023 (line 6, column (i), divided by line 11, column (ii) 15 Public support percentage from 2022 Schedule A, Part II, line 14 15	99.12 %				
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box					
stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box					
and stop here. The organization qualifies as a publicly supported organization					
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization					
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is					
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the					
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization					
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instruction	ns				

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Schedule A (Form 990) 2023 BRONXWORKS, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed be Section A. Public Support	elow, please comp	plete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and			, ,		'	,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6			, ,	, ,		,,
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
check this box and stop here						
Section C. Computation of Publ	ic Support Pe	rcentage				
15 Public support percentage for 2023 (line 8, column (f), o	divided by line 13,	column (f))		15	%
16 Public support percentage from 2022					16	%
Section D. Computation of Inves	stment Income	e Percentage				
17 Investment income percentage for 2						<u>%</u>
18 Investment income percentage from						<u>%</u>
19a 33 1/3% support tests - 2023. If the	organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 17	7 is not
more than 33 1/3%, check this box a b 33 1/3% support tests - 2022. If the						nd
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c			
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b		Yes	No
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b			
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b	1		
3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c			
3b 3c 4a 4b 4b 5a 5b 5c 6 7 8 9a 9b	2		
3c	3a		
3c	2h		
4a 4b 4c 5a 5b 5c 6 7 8 9a 9b	30		
4b 4c 5a 5b 5c 6 7 8 9a 9b	Зс		
4c 5a 5b 5c 6 7 8 9a 9b	4a		
4c 5a 5b 5c 6 7 8 9a 9b			
5a 5b 5c 6 7 8 9a 9b	4b		
5a 5b 5c 6 7 8 9a 9b			
5b 5c 6 7 8 9a 9b	4c		
5b 5c 6 7 8 9a 9b			
5c 6 7 8 9a 9b 9c	5a		
5c 6 7 8 9a 9b 9c			
6 7 8 9a 9b			
7 8 9a 9b	5 C		
9a 9b 9c	6		
9a 9b 9c			
9a 9b 9c	7		
9a 9b 9c	8		
9b 9c			
9c	9a		
9c			
	9b		
	9c		
10a			
	10a		
10b ule A (Form 990) 2023		n 990)	5053

Sched	edule A (Form 990) 2023 BRONXWORKS, INC.	13-325448	18 4 Pa	age 5
Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, prov			
_	detail in Part VI.	11c		
Sect	etion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membersh	nin of one or	163	NO
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organizat			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated a	•		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>	supervised, or controlled the supporting organization.	2		
Seci	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	etion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior	or tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided'			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI ha	014/		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
Ü	significant voice in the organization's investment policies and in directing the use of the organization's	a		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sect	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (se	ee instructions).		
а				
b	<u> </u>			
С	5 The second and second a government	ntal entity (see instruction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

За

	edule A (Form 990) 2023 BRONXWORKS, INC.		1	.3-3254484 Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

___ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Schedule A (Form 990) 2023

5 Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

					:g- :
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ed)	
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	S	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	s	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
c	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2023 distributable amount				
<u>i</u>	Carryover from 2018 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
d	Excess from 2022				

Schedule A (Form 990) 2023

e Excess from 2023

Part VI

Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

(See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: FUNDRAISING INCOME 2019 AMOUNT: \$ 8,393. 2020 AMOUNT: \$ 11,200. 2021 AMOUNT: \$ 106,420. 141,600. 2022 AMOUNT: \$ 2023 AMOUNT: \$ 92,000. **MISCELLANEOUS** 618,210. 2019 AMOUNT: \$ 2020 AMOUNT: \$ 142,941. 2021 AMOUNT: \$ 700,533. 2022 AMOUNT: \$ 31,312. 2023 AMOUNT: \$ 198,155. DEVELOPER FEE 76,200. 2021 AMOUNT: \$ 2022 AMOUNT: \$ 419,320. 2023 AMOUNT: \$ 30,975. BUILDING RESERVE 2021 AMOUNT: \$ 500,000.

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.

Schedule B

(Form 990)

Schedule of Contributors

22 OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

ZUZ5Employer identification number

BRONXWORKS, INC. 13-3254484					
Organization type (chec	k one):				
Filers of:	Section:				
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
501(c)(3) taxable private foundation					
	on is covered by the General Rule or a Special Rule . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Speci	ial Rule. See instructions.			
For an organizat	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions to any one contributor. Complete Parts I and II. See instructions for determining a contributor.				
Special Rules					
sections 509(a)(contributor, duri	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% sup (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16 ring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount EZ, line 1. Complete Parts I and II.	6b, and that received from any one			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$\$					
answer "No" on Part IV, I	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 99 iling requirements of Schedule B (Form 990).	, , , , , , , , , , , , , , , , , , , ,			

Name of organization Employer identification number 13-3254484 BRONXWORKS, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	- Nume, dudices, dild En 1 1	\$\$ <u>3,903,380.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* \$ 64 , 344 , 029	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 9,620,033.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$\$	Person X Payroll

Schedule B (Form 990) (2023) Name of organization Employer identification number 13-3254484 BRONXWORKS, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7			Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$2,678,062.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110.	rullie, audi 655, and £IF + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.

BRONXWORKS, INC.

13-3254484

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

Name of organization

Page 4

Employer identification number BRONXWORKS, 13-3254484 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

BRONXWORKS, INC.

Employer identification number 13-3254484

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin-		r Funds or Ad	counts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor advised fund	s	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in do	onor advised fund	ds
	are the organization's property, subject to the organization's	•		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor or			
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on F	orm 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreated	tion or education) Pres	ervation of a histo	orically important land area
	Protection of natural habitat	Pres	ervation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in	the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	-			2b
С	Number of conservation easements on a certified historic stru			2c
d	Number of conservation easements included on line 2c acqui			
	on a historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or termina	ted by the organi	zation during the tax
_	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per			□ v □ N.
•	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and emo	rding conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing	conservation ea	sements during the year
•	Amount of expenses mounted in monitoring, inspecting, mand	illing of violations, and emoreing	conscivation ca	sements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of sec	tion 170(h)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
_	balance sheet, and include, if applicable, the text of the footn			
	organization's accounting for conservation easements.	3		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasure	s, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue st	atement and bala	ance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or res	earch in furtherar	nce of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes	these items.	
b	If the organization elected, as permitted under FASB ASC 956	8, to report in its revenue stater	ment and balance	e sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or resear	rch in furtherance	e of public service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical treat	asures, or other similar assets fo	or financial gain, _l	provide
	the following amounts required to be reported under FASB A			
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$

Par	t III Organizations Maintaining C	collections of Art	t, Histo	orical Tre	easures, or	Other	Simila	r Asset	ts (continu	ed)
3	Using the organization's acquisition, accessi	on, and other records	s, check	any of the t	following that	make sig	gnificant u	use of its		
	collection items (check all that apply).									
а	Public exhibition	d		Loan or exc	hange progra	ım				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's continuous	ollections and explair	how the	ey further th	ne organizatio	n's exem	pt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit of	or receive donations o	of art, his	storical treas	sures, or othe	r similar	assets			
	to be sold to raise funds rather than to be m								Yes	☐ No
Par	t IV Escrow and Custodial Arran	gements Complet	te if the	organizatior	n answered "\	es" on F	orm 990,	Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian, or other intermed	liary for	contribution	ns or other ass	sets not i	ncluded			
	on Form 990, Part X?							[Yes	No
b	If "Yes," explain the arrangement in Part XIII									
									Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance						1f			
2 a	Did the organization include an amount on F	orm 990, Part X, line	21, for e	escrow or cu	ustodial accou	ınt liabilit	ty?	[Yes	No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds Complete in	the organization ans	wered "	Yes" on For	m 990, Part I					
		(a) Current year	(b) P	rior year	(c) Two year	s back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1g	j, column (a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment	_%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiza	tion that	t are held ar	nd administer	ed for the	Э		_	
	organization by:								\	'es No
	(i) Unrelated organizations?								3a(i)	
									3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as require	ed on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the	e organization's endov	vment fu	unds.						
Par										
	Complete if the organization answere	d "Yes" on Form 990	, Part IV	, line 11a. S	See Form 990,	Part X, I	ine 10.			
	Description of property	(a) Cost or o			or other	٠,	cumulate	I .	(d) Book	value
		basis (investr	nent)		(other)	dep	reciation		4	
	Land	I		19	0,000.				190	<u>,000.</u>
	Buildings									
С	Leasehold improvements				0,485.	4,0	96,5		1,483	
d	Equipment			5	1,575.		42,3	33.	9	<u>,242.</u>
	Other									
	Add lines to through to (O.) (1)				(=1)			1	1 683	160

Schedule D (Form 990) 2023 BRONXWORKS,	INC.	13	29 3-325 4484 Page 3
Part VII Investments - Other Securities	21,01		- JIJIIVI Tage
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.	5 000 D . W. W	0 5 000 5	
Complete if the organization answered "Yes"		-	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u>			
<u>(8)</u> (9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) SECURITY DEPOSITS			170,568.
(2) METROCARD & OTHER INVENTOR	RY		233,534.
(3) DUE TO/ DUE FROM RELATED	ENTITY		316,782.
(4) LEASE RIGHT-OF-USE ASSETS			31,905,165.
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co	<i>l. (B))</i>		32,626,049.
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			20 500 005
(2) OPERATING LEASE LIABILITY			32,708,005.
(3)			
(4)			<u> </u>
(5)			<u> </u>
<u>(6)</u>			
(7)			1

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

32,708,005.

(8) (9)

13-3254484 Page 4

Par	t XI Reconciliation of Revenue per Audited Financial State	ments With	n Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			_1_	131,663,734.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	480,729. 256,313.		
b	Donated services and use of facilities	2b	256,313.	_	
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	3,226,736.		
е	Add lines 2a through 2d			2e	3,963,778.
3	Subtract line 2e from line 1			3	127,699,956.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	59,643. -138,429.		
b	Other (Describe in Part XIII.)	4b	-138,429.		
	Add lines 4a and 4b			4c	-78,786.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) † XII Reconciliation of Expenses per Audited Financial State			5	127,621,170.
Pai			in Expenses per F	tetur	'n
	Complete if the organization answered "Yes" on Form 990, Part IV, line				405 640 000
1	Total expenses and losses per audited financial statements			1	125,618,300.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	056 040		
а	Donated services and use of facilities		256,313.	-	
b	Prior year adjustments			-	
С	Other losses		2 400 000		
d	Other (Describe in Part XIII.)	2d	3,480,075.		2 726 200
е	Add lines 2a through 2d			2e	3,736,388.
3	Subtract line 2e from line 1			3	121,881,912.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1	E0 642		
a	Investment expenses not included on Form 990, Part VIII, line 7b		59,643.		
b	Other (Describe in Part XIII.)				50 642
	Add lines 4a and 4b			4c	59,643. 121,941,555.
5 Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18,) † XIII Supplemental Information			5	121,941,555.
		Port IV lines 1	h and the Bart V line 4	· Dort	V line 2: Port VI
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F			, Part	A, IIIIe 2, Part AI,
imes	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inic	rmation.		
PAF	RT X, LINE 2:				
	XI X, 11111 2.				
тнг	ORGANIZATION BELIEVES IT HAS NO UNCERTA	ти тах	POSTTTONS A	s o	F JUNE 30.
			1001110110 11		
202	24 AND 2023 IN ACCORDANCE WITHFASB ASC TO	PIC 740), "INCOME T	AXE	S," WHICH
			,		
PRO	VIDES STANDARDS FOR ESTABLISHING AND CLA	SSIFYI	IG ANY TAX P	ROV	ISIONS FOR
UNC	CERTAIN TAX POSITIONS.				
PAF	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
REI	ATED ENTITIES' REVENUE				3,226,736.
PAF	RT XI, LINE 4B - OTHER ADJUSTMENTS:				
SPI	CIAL EVENT DIRECT EXPENSES				-138,429.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

32 OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization Employer identification number 13-3254484 BRONXWORKS, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

							-3254484 Page 2	
Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,00								
of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,0								
			_	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			I	51ST		NONE	(add col. (a) through	
			<u> </u>	ANNIVERSARY			col. (c))	
Φ			_	(event type)	(event type)	(total number)	()	
Revenue								
Š	1	Gross receipts		689,328.			689,328.	
	2	Less: Contributions		597,328.			597,328.	
				00 000			00.000	
	3	Gross income (line 1 minus line 2)		92,000.			92,000.	
	_							
	4	Cash prizes	·····					
	_							
m	5	Noncash prizes						
JSe	_	Pont/facility costs		32,019.			32,019.	
De	ю	Rent/facility costs	·····	32,019.			32,019.	
Û.	7	Egod and hoverages		74,250.			74,250.	
Direct Expenses	′	Food and beverages		74,250			74,2500	
	8 Entertainment			21,985.			21,985.	
	9	Other direct expenses		10,175.			10,175.	
	10		_		•	1	138,429.	
	11 Net income summary. Subtract line 10 from I		-				-46,429.	
Pa	rt I						•	
		\$15,000 on Form 990-EZ, line	6a.					
				(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add	
nue				(a) birigo	bingo/progressive bingo) (C) Other gaming	col. (a) through col. (c))	
Revenue								
<u>н</u>	1	Gross revenue						
ģ	2	Cash prizes						
Expenses								
xpe	3	Noncash prizes						
Ħ								
Direc	4	Rent/facility costs	<u> </u>					
								
_	5	Other direct expenses				/		
	_	Malauska au lahau		Yes %	Yes %			
	ь	Volunteer labor	L	No	No No	No		
	_	Direct expense expenses, Add line	o O through	E in column (d)				
	′	Direct expense summary. Add line	s z inrough:	o in column (a)				
	Ω	Net gaming income summary. Sub	otract line 7 f	rom line 1 column (d)				
	0	Net garning income summary. Suc	otract line / I	Tom line 1, column (a)				
9	Fn	ter the state(s) in which the organiza	ation conduc	ts gaming activities:				
		the organization licensed to conduc					Yes No	
		No," explain:						
-								
	_							
10a	We	ere any of the organization's gaming	licenses rev	oked, suspended, or te	rminated during the tax	k year?	. Yes No	
b	If "	Yes," explain:						
	_							

Schedule 0	G (Form 990)	BRONXWORKS,	INC.	13-3254484	Page 4
Part IV	G (Form 990) Supplemental Infor	mation (continued)			· ·
	-				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization BRONXWORKS, INC. 13-3								
Part I General Information on Grants a							13-3254484	
1 Does the organization maintain records criteria used to award the grants or assi								
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	States.				
Part II Grants and Other Assistance to								
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 	-	-						

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
LIENT TRAVEL	15941	91,443.	0.		
		,			
CLIENT SUPPLIES	3429	554,822.	96,763.	FMV	SUPPLIES
LIENT TRIPS/ADMISSIONS	3156	498,792.	5,750.	FMV	BAGS OF APPLES
RT CLIENT RENT ASSISTANCE	391	3,324,508.	0.		
AT CHILAT MANT MODIFIED	331	3,324,300.	0.		
CLIENT SERVICES & OTHER ASSISTANCE	8621	1,390,885.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

BRONXWORKS MAINTAINS A SET OF BOOKS ON A COMPUTERIZED SYSTEM, INTACCT, TO

TRACK ALL THE ACTIVITIES AND REPORTS TO ITS FUNDERS. BRONXWORKS ASSIGNS

SEPARATE COST CENTERS USING INTACCT FOR EVERY GOVERNMENT GRANT THAT IS

RECEIVED AND THE REVENUE, EXPENSES, AND DISTRIBUTIONS OR PAYMENTS ARE

TRACKED THROUGH THESE COST CENTERS. THE PROGRAM STAFF WORKS WITH THE SAME

SYSTEM. THESE FUNDS ARE PERIODICALLY AUDITED BY THE FUNDERS INDEPENDENT

ACCOUNTING FIRM AS PART OF THE COMPLIANCE AUDITS. THEREFORE, THE

ORGANIZATION ENSURES THAT THE FUNDS ARE SPENT AS INTENDED.

Schedule I (Form 990) BRONXWORKS,					13-3254484 Pag
Part III Continuation of Grants and Other Assistance to	Domestic Individuals	Schedule I (Form 99	90), Part III.)		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CLIENT TRAINING	94.	22,025.	0.		
LIENT FURNITURE	59.	52,583.	0.		

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

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Inspection

Internal Revenue Service Name of the organization

> BRONXWORKS, INC.

Part I Questions Regarding Compensation

Employer identification number 13-3254484

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	Many of the house of Park Associated and all the constant of the fall of the constant of the c			
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	d la		
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	_		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
_	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			37
	The organization?	_5a		X
b	Any related organization?	5b		X
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization?	6b		
-	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	a		
	Requisitions section 5.4.4958-biCl/	u		ı

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) EILEEN TORRES	(i)	325,333.	0.	486.	33,000.	52,417.	411,236.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JOHN WEED	(i)	241,960.	0.	1,188.	25,000.	46,270.	314,418.	0.
ASSISTANT EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ERICA COLEMAN	(i)	237,936.	0.	180.	17,500.	50,294.	305,910.	0.
CHIEF LEGAL AND OPERATIONS OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) SCOTT AUWARTER	(i)	250,000.	0.	1,188.	25,000.	0.	276,188.	0.
ASSISTANT EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) GORDON MILLER	(i)	247,038.	0.	270.	10,000.	17,665.	274,973.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KENNETH SMALL	(i)	167,848.	0.	1,899.	17,630.	20,462.	207,839.	0.
DEVELOPMENT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MARJORIE JEANNOT	(i)	153,872.	0.	308.	15,760.	37,013.	206,953.	0.
DEPARTMENT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) GIANNA DELL'OLIO	(i)	174,716.	0.	344.	12,551.	4,591.	192,202.	0.
DIR. OF ADVANCEMENT & COMMUNICATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) TAMU BRYON	(i)	163,779.	0.	328.	5,967.	19,564.	189,638.	0.
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) FELICIA RICKETT-SAMUELS	(i)	173,930.	0.	348.	7,040.	2,087.	183,405.	0.
V.P. OF HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

42 OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

	BRONXWORKS,	INC.			13-32	254484	Ł
Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	•	its
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	X		102,513.	FMV		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
10	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for co	ontributions			
	for which the organization completed Form 82	83, Part V, D	onee Acknowledge	ement 29			
					_	Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 through	28, that it		
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to be used for	or		
	exempt purposes for the entire holding period?	_				30a	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	oolicy that re	equires the review o	of any nonstandard contribution	ons?	31	Х
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash			
	contributions?		_			32a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is checl	ked,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

describe in Part II.

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization
	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

BRONXWORKS, INC.

Employer identification number 13-3254484

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FAMILIES IMPROVE THEIR ECONOMIC AND SOCIAL WELL-BEING. FROM TODDLERS TO
SENIORS, BRONXWORKS FEEDS, SHELTERS, TEACHES, AND SUPPORTS ITS
NEIGHBORS TO BUILD STRONGER COMMUNITY.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
HAVE MAINTAINED STEADY GROWTH SINCE 1972 AND ARE ONE OF THE PREMIER
NONPROFITS IN NEW YORK CITY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
PLACED A TOTAL OF 158 FAMILIES FROM THE JACKSON, SEDGWICK, AND WILLOW
FAMILY RESIDENCES, AS WELL AS THE BRONXWORKS FAMILY HOTELS, INTO
PERMANENT HOUSING. ADDITIONALLY, 60 MOTHERS COMPLETED THE MOMS (MENTAL
HEALTH OUTREACH FOR MOTHERS) STRESS MANAGEMENT COURSE, AN EIGHT-WEEK
EVIDENCE-BASED GROUP MENTAL HEALTH INTERVENTION FOR FEMALE-IDENTIFYING
CAREGIVERS LIVING IN SHELTER.
FOR FY 2024, THE TRANSFORM PROGRAM, WHICH PROVIDES INTENSIVE CASE
MANAGEMENT SUPPORT TO FAMILIES WHO HAVE MOVED OUT OF SHELTER, SERVED
111 FAMILIES ACROSS THE FOUR FAMILY SHELTERS JACKSON, WILLOW, NELSON
RESIDENCES, AS WELL AS OUR BRONXWORKS FAMILY HOTELS.
THE EMERGENCY NEEDS FOR THE HOMELESS PROGRAM HELPED 231 HOUSEHOLDS
REMAIN STABLE WHILE THE RAPID RE-HOUSING PROGRAM ASSISTED 148 PEOPLE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

Name of the organization BRONXWORKS, INC. Employer identification number 13-3254484

OUR COMPASS AND SONYC AFTER-SCHOOL AND SUMMER CAMP PROGRAMS THAT ARE

BASED IN SCHOOLS OR NEIGHBORHOOD CENTERS SPECIFICALLY SERVED 1439 YOUNG

PEOPLE IN ELEMENTARY AND MIDDLE SCHOOL, PROGRAMS. INCLUDE THE MIDDLE

SCHOOL TRANSITIONS INITIATIVE (MSTI) ASSISTS 286 YOUNG PEOPLE AND 92

PARENTS/CAREGIVERS TRANSITION FROM MIDDLE SCHOOL TO HIGH SCHOOL BY

OFFERING WORKSHOPS FOR PARTICIPANTS AND CAREGIVERS ON THE HIGH SCHOOL

APPLICATION AND SELECTION PROCESS. OLDER YOUTH PARTICIPATE IN THE

CENTER FOR ACHIEVING FUTURE EDUCATION (CAFE) A COLLEGE READINESS

PROGRAM, FOR HIGH SCHOOL YOUTH WHO ATTEND SELECTED BRONX-BASED HIGH

SCHOOLS AS WELL AS A COLLEGE RETENTION COMPONENT FOR COLLEGE STUDENTS

PURSUING AN ASSOCIATE OR BACHELOR'S DEGREE. THE CARE PROGRAM SERVED 416

HIGH SCHOOL AND COLLEGE STUDENTS.

BRONXWORKS PROVIDES A RANGE OF ACADEMIC ENRICHMENT AND OTHER SERVICES

TO YOUNG PEOPLE AT THE JILL CHAIFETZ TRANSFER SCHOOL (JCTS). OUR

ORGANIZATION SERVES AS THE LEAD COMMUNITY-BASED ORGANIZATION FOR THE

COMMUNITY SCHOOLS PROGRAMS FOR JCTS AND THE TWO MIDDLE SCHOOLS THAT

COMPRISE THE WEBSTER CAMPUS, IS 313 AND IS 339. WE SERVED A TOTAL OF

574 STUDENTS IN OUR COMMUNITY SCHOOL PROGRAMS.

CORNERSTONE COMMUNITY CENTERS BASED IN OR NEAR PUBLIC HOUSING COMPLEXES

SERVED SCHOOL-AGED YOUTH AND THEIR PARENTS OR GUARDIANS. IN FY 2024,

BRONXWORKS WAS THE LEAD ORGANIZATION FOR FOUR CORNERSTONES, SERVING

17,326 CHILDREN, YOUTH, AND ADULT RESIDENTS THROUGH AFTERSCHOOL

PROGRAMMING FOR CHILDREN, TEENS, ADULT ACTIVITIES, AND SERVICES.

IN FY 2024, HIPPY SERVED FIFTY PARENTS WITH 58 CHILDREN. THE TWO ECLCS ENROLLED A COMBINED TOTAL OF 96 PRE-SCHOOL CHILDREN.

Name of the organization **Employer identification number** 13-3254484 BRONXWORKS, INC. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMMUNITY PROGRAMS BRONXWORKS' COMMUNITY PROGRAMS EFFORTS INCLUDED TO HEALTH INSURANCE ENROLLMENT AND NAVIGATION SERVICES, PROTECTIVE AND CRIME VICTIM SERVICES FOR ADULTS, EMERGENCY FOOD ASSISTANCE, BENEFITS AND ENTITLEMENTS ASSISTANCE, AND IMMIGRATION OR FAMILY SUPPORT SERVICES. THESE PROGRAMS REACHED RESIDENTS FROM THROUGHOUT THE BRONX. THE HEALTH INSURANCE ENROLLMENT AND NAVIGATION SERVICES ENGAGED 6,706 PEOPLE. THEY ENROLLED 6,685 PEOPLE WITHOUT INSURANCE INTO A HEALTH PLAN. THE ADULT PROTECTIVE SERVICES (APS) PROGRAM ENGAGED 445 PEOPLE. CRIME VICTIM ASSISTANCE WAS OFFERED TO 137 PEOPLE. SELECTED BRONXWORKS LOCATIONS DISTRIBUTED 53,835 BAGS OF FOOD THAT CONTAINED ABOUT 227,722 POUNDS OF FOOD THAT WERE USED BY VULNERABLE HOUSEHOLDS TO PREPARE ABOUT 366,419 MEALS THROUGHOUT THE YEAR FOR AN AVERAGE OF ABOUT 5,163 PERSONS A MONTH. THE ESTIMATED MONETARY VALUE OF THE BAGS WAS \$2,691,750. THE BRONXWORKS WALK-IN OFFICES AND ACCESS TO BENEFITS PROGRAM OFFERED BENEFITS AND ENTITLEMENTS ASSISTANCE TO 2,882 PEOPLE, PROVIDING 816 CONSULTATIONS THAT LED TO THE ACQUISITION OF PUBLIC BENEFITS WORTH \$1,556,252.

Name of the organization **Employer identification number** 13-3254484 BRONXWORKS, INC. BRONXWORKS ENROLLED 208 HOUSEHOLDS FOR SNAP (FOOD STAMP) BENEFITS WITH AN ANNUAL VALUE OF \$472,238, WHILE SELECTED SITES SERVED 670,723 MEALS TO BRONX RESIDENTS, INCLUDING SENIORS, CHILDREN, YOUNG ADULTS, AND PEOPLE WITH CHRONIC HEALTH CONDITIONS. BRONXWORKS' IMMIGRATION SERVICES HELPED 348 NEW AMERICANS FROM 31 COUNTRIES RETAIN LEGAL RESIDENCY STATUS OR BECOME CITIZENS. OUR ORGANIZATION PROVIDED IMMIGRATION ASSISTANCE TO 1,594 PEOPLE WHO SOUGHT HELP WITH APPLICATIONS FOR CITIZENSHIP, MAINTENANCE OF LEGAL RESIDENCY STATUS, ESOL, AND CIVIC CLASSES. THE BRONXWORKS FAMILY ENRICHMENT PROGRAM SERVED 120 FAMILIES WITH 305 CHILDREN THROUGH IN-PERSON VISITS TO ASSESS CHILD SAFETY AND RISK FACTORS. HEALTH PROGRAMS TARGETED PREVENTION AND SUPPORTIVE SERVICES AND COMMUNITIES OF COLOR PROGRAMS PROVIDED 153 HEPATITIS C AND 158 HIV TESTS IN THE COMMUNITIES OF THE BRONX. HARM REDUCTION PROGRAM TEACHES WAYS TO REDUCE THE HARM OF RISKY BEHAVIORS RELATED TO ALCOHOL AND SUBSTANCE USE AND HELPS PARTICIPANTS LIVING WITH HIV/AIDS LEARN TO LIVE A HEALTHIER LIFESTYLE. THE PROGRAM SERVED 59 CLIENTS AND PROVIDED 3437 SERVICES. CASE MANAGEMENT HEALTH EDUCATION PROGRAM PROVIDED CASE MANAGEMENT AND

Name of the organization BRONXWORKS, INC.

Employer identification number 13-3254484

UNSUPPRESSED VIRAL LOAD AND ARE NOT CONNECTED TO SERVICES OR STOPPED

ACCESSING SERVICES. STAFF HAD 1,760 ENCOUNTERS WITH ENROLLEES, LEADING

TO THE PROVISION OF 1,884 TYPES OF SERVICE.

THE COMPREHENSIVE ADOLESCENT PREGNANCY PREVENTION (CAPP) PROGRAM PROVIDED SEXUAL RISK EDUCATION TO 209 PARTICIPANTS.

THE SEXUAL RISK AVOIDANCE EDUCATION PROGRAM PROVIDED SEXUAL RISK EDUCATION TO 105 PARTICIPANTS.

THE BRONXWORKS YOUTH FOOD JUSTICE CORPS (YFJC) HAS ENGAGED 45 YOUTH IN

2024-2025 YFJC ACTIVITIES. THE EFFORTS HELPED BUILD A FOUNDATION FOR

YOUTH TO LEARN ABOUT NUTRITION, FOOD SYSTEMS, AND INEQUITIES WITHIN

THEIR NEIGHBORHOODS. YOUTH ALSO LEARNED THE IMPORTANT ROLES PLAYED BY

HEALTHY EATING, CULINARY SKILLS, AND ADVOCACY TO CHANGE FOOD

SYSTEM-RELATED INEQUITIES IN THEIR RESPECTIVE NEIGHBORHOODS.

THE 2024-2025 YFJC SERVICE YEAR ACTIVITIES INCLUDED, YOUTH ASSISTING AT
THE BRONXWORKS FARM STANDS TWICE A WEEK, CREATING SOCIAL MEDIA RESOURCE
AND NUTRITION EDUCATION POSTS, ASSISTING WITH COOKING DEMONSTRATIONS,
AND TEEN BATTLE CHEF (TBC) HEALTHY COOKING EDUCATION SESSIONS. TBC
SESSIONS OCCURRED AT THE SOUTH BRONX PREPARATORY SCHOOL AT 360 EAST
145TH STREET, MOTT HAVEN ACADEMY CHARTER SCHOOL, 170 BROWN PLACE. A
SPRING SESSION IS ALSO SCHEDULED FOR THE SONYC YOUTH PROGRAM AT
BRONXWORKS CAROLYN MCLAUGHLIN COMMUNITY CENTER (CMCC) AT 1130 GRAND
CONCOURSE NEAR YANKEE STADIUM. ALL SITES WERE PROVIDED PROGRAMMING FOR
MIDDLE SCHOOL-AGED YOUTH.

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** 13-3254484 BRONXWORKS, INC. THE YOUTH WERE AGES 14 TO 21. THEY CAME FROM NEIGHBORHOODS IN BRONX CDS 1 AND 4, INCLUDING MELROSE AND MOTT HAVEN IN BRONX CD 1 AND THE CONCOURSE AND MORRISANIA IN BRONX CD 4. THEY WERE PRIMARILY OF LATIN OR AFRICAN AMERICAN DESCENT. THEY WERE RECRUITED FROM THE BRONXWORKS-SPONSORED SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP), OPPORTUNITY YOUTH PROGRAM, AND AFTER-SCHOOL PROGRAMS AT THE CMCC, MOTT HAVEN ACADEMY, AND SOUTH BRONX PREPARATORY SCHOOL. THE SNAP NUTRITION EDUCATION AND OBESITY PREVENTION PROGRAM (SNAP-ED NY) CONDUCTED 355 NUTRITION EDUCATION WORKSHOPS WITH ADULTS, OLDER ADULTS, AND YOUTH (6-17 YEARS OLD), ENGAGING 3,915 PARTICIPANTS. A TOTAL OF 35 NUTRITION AND COOKING DEMONSTRATIONS WERE COMPLETED AT THE MOTT HAVEN FARM STAND REACHING 689 PARTICIPANTS ALL OF WHICH RECEIVED HEALTH BUCKS AS INCENTIVES. THE SNAP-ED HEALTHY RETAIL PROGRAM COMPLETED 59 STORE VISITS TO PROMOTE HEALTHY NUTRITION MESSAGING THROUGH FOCUSED AND CUSTOM DESIGNED POSTERS AND SHELF TALKERS GIVEN TO 10 DIFFERENT STORES THROUGHOUT THE BRONX. THE SNAP-ED TEAM ALSO

PARTICIPATED IN 19 DIFFERENT COMMUNITY EVENTS (TABLING EVENTS) AND REACHED 188 PARTICIPANTS CONDUCTING COOKING DEMONSTRATIONS WITH THE GOAL OF GETTING PEOPLE TO TASTE HEALTHY EASY TO MAKE RECIPES. A TOTAL OF 21 PARTNERSHIP MEETINGS WERE HELD OR ATTENDED BY STAFF TO BUILD RELATIONSHIPS, RAPPORT, AND SUSTAINABILITY OF NUTRITION AND FOOD ACCESS EFFORTS IN THE BRONX COMMUNITY.

CARE COORDINATION PROGRAM SERVED 279 MEMBERS. A TOTAL OF 450 PATIENT CARE VISITS WERE MADE.

Name of the organization **Employer identification number** 13-3254484 BRONXWORKS, INC. PEOPLE. SERVICES FOR THE ELDERLY BRONXWORKS ENROLLED 3,210 PEOPLE IN EIGHT OLDER ADULT CENTERS AND SOCIAL CLUB FOR OLDER ADULTS. SOCIAL SERVICES WERE PROVIDED FOR 152 SENIORS AT THE NATURALLY OCCURRING RETIREMENT COMMUNITIES AT RIVER PARK TOWERS AND WOODSTOCK TERRACE. SPECIALIZED SOCIAL SERVICES WERE PROVIDED TO 1,648 SENIORS, INCLUDING HOUSING ASSISTANCE OR HOME IMPROVEMENT, GERIATRIC MENTAL HEALTH. SUPPORTIVE HOUSING SUPPORTIVE HOUSING SERVICES WERE PROVIDED TO 347 HOUSEHOLDS, WHICH INCLUDED 95 FORMERLY HOMELESS INDIVIDUALS AND FAMILIES AT COOPER GARDENS IN BRONX COMMUNITY DISTRICT (CD) 6, 50 FORMERLY HOMELESS HOUSEHOLDS AT PARK HAVEN IN BRONX CD 1, 120 FORMERLY HOMELESS INDIVIDUALS AT THE BROOK IN BRONX CD 1, AND 82 FORMERLY HOMELESS HOUSEHOLDS AT BRONX POINT IN BRONX CD 4. BRONXWORKS IS THE SOCIAL SERVICES PROVIDER FOR THE BROOK, COOPER GARDENS, PARK HAVEN, AND BRONX POINT, WHERE SUPPORTIVE HOUSING SERVICES ARE PROVIDED FOR 527 PREVIOUSLY HOMELESS INDIVIDUALS. THE HOMEBASE PROGRAM SERVED OVER 3,500 HOUSEHOLDS WITH ABOUT 7,000 INDIVIDUALS. 95% OF THE INDIVIDUALS HAVE SUCCESSFULLY REMAINED IN THEIR

Name of the organization **Employer identification number** 13-3254484 BRONXWORKS, INC. HOMES OR FOUND ANOTHER STABLE PLACE TO LIVE. THE HUD SCATTER SITE PROGRAM SERVED 47 PEOPLE. WORKFORCE DEVELOPMENT FOR FY 2024, THE WORKFORCE DEVELOPMENT DEPARTMENT PROVIDED TARGETED SERVICES TO 10,433 PEOPLE. THE POPULATIONS SERVED INCLUDED YOUNG ADULTS, ADULTS INCLUDING NYCHA RESIDENTS, HPD SECTION 8 VOUCHER HOLDERS, NON-CUSTODIAL FATHERS, AND RESIDENTS OF THREE PACT/RAD PROJECTS. PARTICIPANTS ENROLLED IN WORKFORCE DEVELOPMENT PROGRAMS RECEIVED COMPREHENSIVE JOB-READINESS INSTRUCTION, SECTOR-BASED SKILLS TRAININGS, ADULT BASIC EDUCATION INSTRUCTION, FINANCIAL LITERACY COUNSELING, FREE INCOME TAX SERVICES AND ACCESS TO BENEFITS ASSISTANCE. WORKFORCE PROGRAMMING WAS PROVIDED TO 191 YOUTH INCLUDING MANY WHO WERE PREVIOUSLY DISCONNECTED FROM EDUCATION, SKILLS TRAINING, OR EMPLOYMENT OPPORTUNITIES. IN ADDITION, 1,305 YOUTH RECEIVED PROJECT-BASED LEARNING OR WERE PLACED INTO SHORT-TERM INTERNSHIPS DURING THE SUMMER. FOR THE 2024 TAX SEASON, THE WORKFORCE DEVELOPMENT DEPARTMENT FREE TAX PREPARATION SERVICES PREPARED 7,819 RETURNS RESULTING IN REFUNDS TOTALING \$7,661,795, \$2,959,234 IN EARNED INCOME TAX CREDITS (EITC) AND \$2,215,270 IN CHILD TAX CREDITS (CTC). EXPENSES \$ 28,391,472. INCL GRANTS OF \$ 4,194,473. REVENUE \$ 4,163,388.

FORM 990, PART VI, SECTION B, LINE 11B:

Name of the organization ${\bf BRONXWORKS}\;,\quad {\bf INC}\;.$

Employer identification number 13-3254484

REVIEWED BY MANAGEMENT, THE ANNUAL RETURN IS PRESENTED AT THE NEXT FINANCE

AND AUDIT COMMITTEE MEETING. THE FINANCE AND AUDIT COMMITTEE REVIEWS THE

ANNUAL AND THEN MAKES A MOTION TO ADOPT IT.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS ANNUALLY DISCLOSE ANY POTENTIAL CONFLICTS OF

INTEREST. BOARD MEMBERS AND SENIOR STAFF BOTH SUBMIT CONFLICT OF INTEREST

DISCLOSURE FORMS. BOARD MEMBERS AND SENIOR STAFF DO NOT PARTCIPATE IN OR

VOTE ON ANY MATTER WHERE THEY MAY HAVE A CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE SALARY FOR THE CHIEF EXECUTIVE DIRECTOR IS SET AND APPROVED BY THE

EXECUTIVE COMMITTEE OF THE BRONXWORKS BOARD OF DIRECTORS. COMPENSATION IS

DETERMINED BY REVIEWING SALARY SURVEYS CREATED BY HUMAN RESOURCE EXPERTS IN

THE NONPROFIT COMPENSATION FIELD, THE REVIEW OF PUBLISHED COMPENSATION DATA

FOR SIMILARLY SIZED SETTLEMENT HOUSES, AND THE REVIEW OF COMPENSATION DATA

FROM CITY, STATE, OR FEDERAL GOVERNMENT AGENCIES, E.G., THE ANNUAL

EMPLOYMENT AND EARNINGS REPORT OF THE BUREAU OF LABOR STATISTICS OF THE US

DEPARTMENT OF LABOR. SALARIES ARE REVIEWED BY THE BOARD'S EXECUTIVE

COMMITTEE AND WERE LAST REVIEWED IN NOVEMBER, 2019.

BRONXWORKS ENGAGED A CONSULTING COMPANY TO CONDUCT A SALARY SURVEY OF

SENIOR LEVEL POSITIONS AND DETERMINED SALARIES BASED ON THE RESULTS OF THE

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE AVAILABLE UPON REQUEST.

SURVEY.

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number BRONXWORKS, INC. 13-3254484

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
	1				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	rolled
				501(c)(3))		Yes	No
CITIZENS ADVICE BUREAU PROPERTY HOLDING							
COMPANY - 20-5487472, 60 EAST TREMONT,	TITLE HOLDING PROPERTY						
BRONX, NY 10453	COMPANY	NEW YORK	501(C)(2)		BRONXWORKS, INC	X	
BRONX POINT HDFC - 85-1232958							
60 EAST TREMONT	TITLE HOLDING PROPERTY						
BRONX, NY 10453	COMPANY	NEW YORK	501(C)(4)		BRONXWORKS, INC	X	
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Significance de de particione de la part													
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income	Share of total income	Share of end-of-year	1	ortionate	Code V-UBI	General managin	Percentage ownership		
or related organization		(state or foreign	Critity	(related, unrelated, excluded from tax under sections 512-514)	liloonic	assets	allocations?		amount in box 20 of Schedule K-1 (Form 1065)	le partner?	- Wilciship		
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N			
	1												
	1												
	1												
	1												
	1												
	1												
	1												
							<u> </u>						
	-												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		enary:	
		country						Yes	No	

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

X

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)							
c Gift, grant, or capital contribution from related organization(s)							
d Loans or loan guarantees to or for related organization(s)							
e Loans or loan guarantees by related organization(s)						X	
						Х	
f Dividends from related organization(s)							
g Sale of assets to related organization(s)							
h Purchase of assets from related organization(s)							
i Exchange of assets with related organization(s)							
j Lease of facilities, equipment, or other assets to related organization(s)							
k Lease of facilities, equipment, or other assets from related organization(s)							
I Performance of services or membership or fundraising solicitations for related organization(s)							
m Performance of services or membership or fundraising solicitations by related organization(s)						X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
Sharing of paid employees with related organization(s)						X	
Reimbursement paid to related organization(s) for expenses				1p		х	
 p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses 						X	
4 · · · · · · · · · · · · · · · · · · ·				1q			
r Other transfer of cash or property to related organization(s)						Х	
s Other transfer of cash or property from related organization(s)						Х	
2 If the answer to any of the above is "Yes," see the instructions for information or				•			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved				
1)							
2)							
3)							
4)							
5)							
6)							
32163 09-28-23						2023	

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h	1)	(i)	(i)	(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)		Are all partners see 501(c)(3) orgs.?		Share of end-of-year assets	Dispretion allocat	opor- iate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or laging ner?	Percentage ownership
				Tes No			165	NO	(1 01111 1000)	165	NO	
							Н					
							Н					
							Ш					
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							++					
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Schedule R (Form 990) 2023	BRONXWORKS, INC.	13-3254484 Page 5
Part VII Supplemental Inf		
Provide additional info	ormation for responses to questions on Schedule R. See instruction	ons.